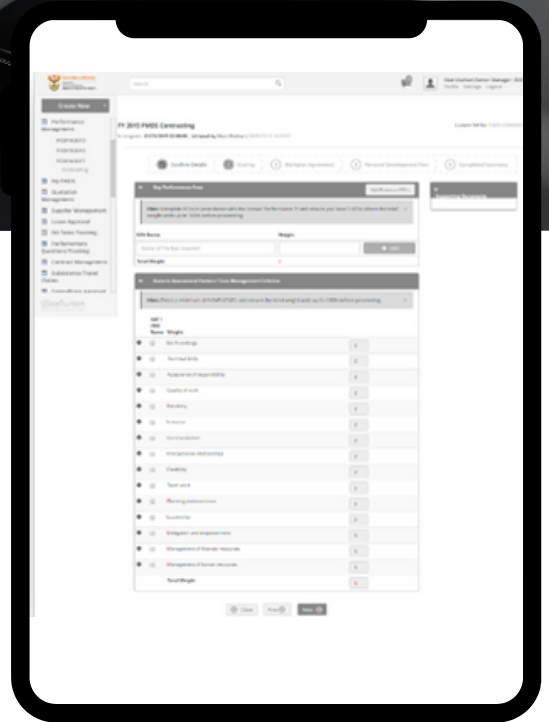# SMARTGOV FOR ADMINISTRATION

PERFORMANCE MANAGEMENT & DEVELOPMENT

Human Resources

Streamline and optimise your performance management process, ensuring compliance and efficiency while empowering your workforce.

Save valuable time and resources while promoting a culture of continuous improvement and development.

KEY FEATURES

Electronic Capture and Approval
Simplify workplan and assessment creation, review and approval with a streamlined electronic workflow.

Work Plan Generation
Generate professional, ready-to-use work plans in PDF format, eliminating manual effort and reducing errors.

Portfolio of Evidence
Easily attach supporting documents to assessments, providing a comprehensive view of performance.

Automated Notifications
Keep everyone on track with automated notifications and letters for outstanding work plans and assessments.

Excel Export
Seamlessly integrate appraisal data with other processes, such as bonus calculations.

Shorter Turnaround Times
Accelerate the entire performance management cycle, driving efficiency and productivity.

Consistent Policy Enforcement
Ensure fair and equitable application of the PMDS policy across the organisation.

Management Reports and Analysis
Gain valuable insights with detailed reports, ensuring compliance and identifying areas for improvement.

Get in touch for more info or to book a demo: ✉ info@boxfusion.io   📞 +27 12 940 1300